

2022 ANNUAL REPORT



FAMILY PROMISE OF GREATER INDIANAPOLIS' HOME SWEET HOME 2023



100% of contributions received at Home Sweet Home go directly to support Family Promise of Greater Indianapolis' homelessness programs thanks to these generous event sponsors:

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A MESSAGE



The past two years were full of unknowns, quick thinking, and action to help serve families experiencing homelessness. It also left us with many questions like: How do we help as many families as possible and turn fewer families away from shelter? How do we best engage our congregational network to continue to bring heart and faith-filled hospitality to our programs? How do we best work to resolve the systemic causes of homelessness?

This past year we were able to expand our program model to support the growing needs of our families while still walking with one family at a time. We continue to work with our congregational network to determine new ways to bring volunteerism and compassion to our programs. We developed a strategic plan that includes goals that are intentional about advocacy efforts in our local community.

from the President & Executive Director

We also experienced a few internal changes. Kenda Resler Friend's term ended as Board President and Michael Chapuran stepped down as the Executive Director. We thank them both for their tireless dedication and continued support.

Ben Greenfield was elected as the new Family Promise Board President. Ben and his family are long-time volunteers for FPGI and originally became involved through Congregational Hosting. Ben earned his MBA from the Kelley School of Business at IU, and in addition to FPGI volunteer and board experience, he brings his professional experience leading marketing and business development teams.

In addition, Whitney Johnson was selected as the new Executive Director of Family Promise. Whitney brings a wide breadth of experience in the nonprofit arena, serving youth, managing grants, and leading organizational operations. She has an MPA in nonprofit management and was a 2023 nominee for Indy's Best and Brightest. We are excited for this next chapter in our history.

We are inspired by our donors, volunteers, partners, and staff who have supported us through the expansion and transitions of this past year. They have demonstrated resilience and dedication to the families we serve.

We are proud to say that we remain even more committed to serving our families at a time when the need is greatest, and there is still much to be done. We will continue to trust God with all our heart and mind and lean not on our own understanding as we work to help every child and family have a home.

We invite you to learn more about our commitment to systemic change, and how we are investing your generous support, as we reimagine an Indianapolis without homelessness.

Ben Greenfield
President, Board of Directors

Whitney Johnson
Executive Director

APARTMENT SHELTER PROGRAM

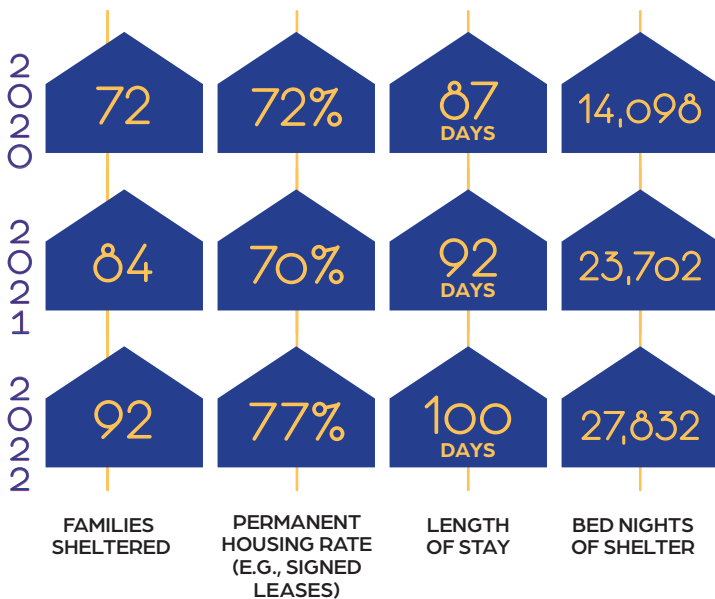


An innovative model of shelter that maximizes the dignity of the family.

In July of 2022, the Apartment Shelter Program received the largest grant in Family Promise's history: \$130,000 from the Coalition for Homelessness Intervention & Prevention (CHIP), who received \$1.25 million from the Bezos Day 1 Families Fund. This grant, along with two major gifts made possible by the Fair Housing Center of Central Indiana, enabled the expansion from 20 to 24 apartment units master leased at any time to provide shelters for families, allowing the program to serve a record 92 families last year!

The year was not without its challenges, though. When a major furniture partner had to temporarily shut its doors, volunteers like Laura Nichols, Wilbur Sutton, Bob Dillingham, and John Shore stepped up to operate a furniture donation program out of two rented storage units. Thanks to everyone who donated beds, couches, and more, all apartments were furnished with only a small increase to the length of stay.

The program continues thanks to your support, and to the support of major partners like Glick Philanthropies, the Ahrendts/Couch Foundation, two anonymous foundations, and 32 congregations that constantly provide meals, hospitality, and housewares.



STEWARDSHIP:

The Apartment Shelter Program is 30% more cost effective than a traditional shelter. Though rents are higher, that expense is more than covered by personnel savings, such as no need for second shift or third shift staff, or for a commercial kitchen.

DIGNITY & INDEPENDENCE:

The Apartment Shelter Program lets families cook their own food (subsidized by their own SNAP benefits), work overtime without seeking permission, or even get their own toilet paper out of the closet.

TRANSITION & TRAUMA REDUCTION:

When a family takes over the lease on their apartment unit, FPGI rents and furnishes the next available unit. Young children who go through the program often never know they are in a shelter, and have one less transition to make.

Helping families go from homeless to housed without entering the shelter system.

Some families that call for shelter—which is typically full, with just an opening or two per week—are uncomfortable but safe, doubled up with family or friends. FPGI's Diversion program provides a case manager for those families to help them secure childcare/schooling, income/employment, and housing without ever entering shelter. It provides mediation with family/friends and landlords, goal planning, referrals, transportation, and even first month's rent/security deposit when a new lease can be signed. Every family securing housing through the program saves the community a \$6,000 shelter stay, while reducing the trauma of entering a shelter with your children.

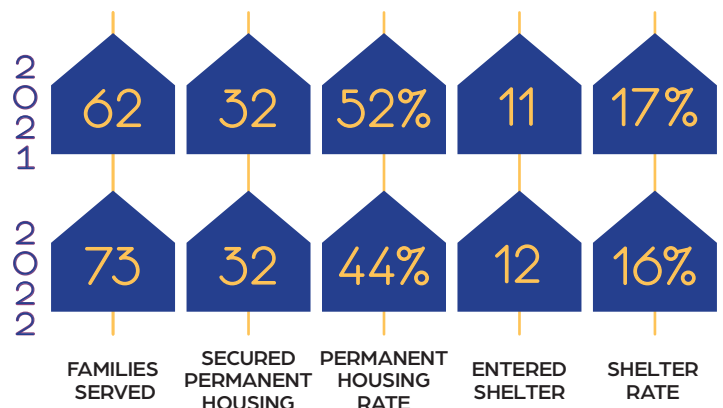
Thanks to the support of the REALTOR® Foundation and Glick Philanthropies, the Diversion program expanded in June 2022 to two full-time case managers, doubling the number of families enrolled at a time from 10 to 20! With that expansion, Family Promise was able to help 86 families vs. 62 the year prior, and 2023 is set to serve even more!

DIVERSION CONSISTS OF THE FOLLOWING SERVICES:

- Mediation services with family/friends and/or their landlord to extend permission to stay for up to 30 days
- Expediting of applications for public assistance like SNAP (i.e., food stamps), CCDF vouchers (i.e., childcare), etc.
- Agency referrals and transportation to secure other services, including health evaluation and treatment (physical/mental), job search, housing search, etc.
- Advocacy with landlords to fight through barriers to housing
- Financial assistance to secure permanent housing when needed (e.g., first month's rent and/or security deposit)

At thirty days, a family should either have a permanent housing plan in place and not need shelter, or they are reserved the next open space in Family Promise's shelter. If they secure permanent housing, they are invited to join Family Promise's AfterCare program immediately for up to two years to help retain or improve that housing.

DIVERSION



AFTERCARE



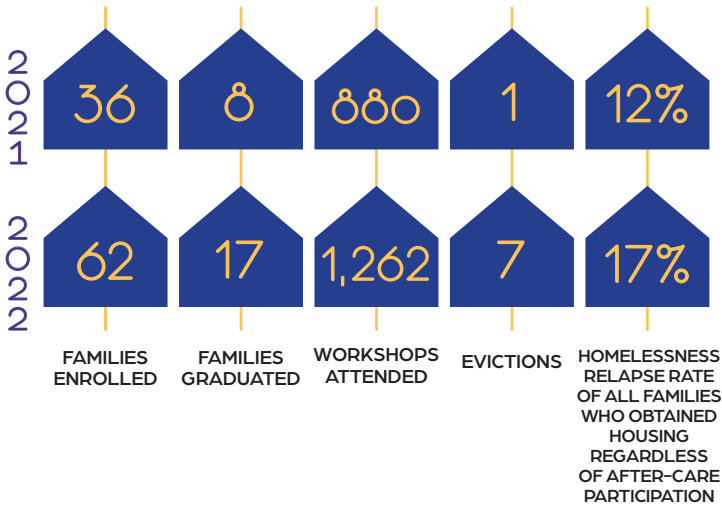
Shelter and Diversion help families secure housing; AfterCare helps them keep it.

AfterCare provides six months of case management and two years of workshops after a family secures housing from the Apartment Shelter Program or the Diversion Program. Given the expansions of the other two programs in 2022, AfterCare saw a huge increase in the number of families served, and it is a priority in 2023 to expand personnel to meet the need for services.

Volunteers and partner agencies—like Brightlane Learning—provide facilitation on workshops in these four areas:

- Money Management
- Parenting and Education
- Tenancy and Home Ownership
- Healing

Families can also receive credit by engaging with mental health, substance abuse recovery, or workforce development programs at other agencies in place of one of the workshop series. Families that participate in two workshop series each “semester” earn financial incentives from the Family Assistance Fund to proactively cover rent.



“Pat (the “Healing” workshop facilitator) is an angel. She just has a heart of gold, and gives us all a space to share anything. Thank you Family Promise for giving us time with her!”

AWARENESS & POLICY



The following is excerpts from the remarks by Stephany—a participant in a Family Promise program—at Family Promise’s Indiana Affordable Housing Crisis event on November 19, 2022 at Indianapolis Hebrew Congregation, featuring a presentation by Amy Nelson of the Fair Housing Center of Central Indiana.

We all struggle sometimes...I grew up in Chicago. I entered foster care when I was 2 years old, spent 10 years back and forth in damaged homes. Bad things happened to me at multiple homes...That is why on the very day I turned 18, about 9 years ago, I ran away to Indianapolis. I entered Job Corps in March 2013 and graduated a year later with my Office Administration certificate. I moved in with my boyfriend on the eastside of Indianapolis.

In 2018 I was blessed with my daughter Milah. After all I had been through, she is my miracle...During most of these years, I worked consistently as a Registered Behavioral Therapist. When Covid hit I started at HomeCare Connections LLC. I started out as a caregiver, but eventually returned to be an administrator and scheduler.

Last February just nine months ago I decided to leave those apartments when my lease was up. I applied for other apartments. I applied to seven in one day, and I was denied on all of them. It turns out I had an eviction on my record from an apartment I lived at three years ago. I had no idea about this because I never received anything in the mail from them. The credit report the new places ran said I owed \$2,100! I contacted them to find out about it, because when I left those apartments my rent was paid up. They said the carpet was dirty and a window was messed up. I had pictures of how I left it, but the court date had already passed more than a year prior. How was I supposed to know they filed a claim for the damages if they mailed the court notice to the old address? I didn't have a place at the time those three years ago to forward mail to. I've since paid off \$500 of the debt I shouldn't owe, but still have \$1,600 on my credit report still to pay. Place after place denied me for housing because of this. I must have filled out fifty or more rental applications those months, and each one costs money.

I had to stay with friends. You might wonder why I told you about growing up in foster care at the beginning of this. Here's why. Probably the biggest fear I have is of losing my daughter. If people find out you're homeless,

they could take her away. So one day last March, near the beginning of this whole thing, I had to ask my daughter's grandparents to take her in...

It is hard to call a shelter. I called Family Promise in July, and they were full. They said call back in the morning...I called the next day and got into the Apartment Shelter Program.

That first day we moved into Family Promise's apartment at Abbey Meadows, [Milah] slept on that bed and saw it as hers. She's not wetting the bed near as much. She's doing better in school. Life is stable. And with my consistent income—I never stopped working this whole time—Family Promise helped me apply to take over the lease from them. I'd get to keep the furniture and housewares, including the beds, that many of you volunteers put in there. They said with their housing partners they can negotiate around my past eviction if I join their Aftercare program to help me not get evicted for two years after signing the lease. I'm hoping the landlord approves me soon, because it'd be nice by Thanksgiving or Christmas to tell Milah that bed is hers.

Read Stephany's full remarks at www.fpgi.org/blog.

FY2022 FINANCIALS

JAN. 1 – DEC. 31, 2022*



Statement of Profit and Loss

REVENUE	FY2022 ACTUAL	FY2023 BUDGET
PRIVATE GRANTS	\$312,723	\$300,000
INDIVIDUAL DONATIONS	\$249,789	\$220,000
NIGHT WITHOUT A BED (EVENT)	\$215,369	\$185,000
HOME SWEET HOME (EVENT)	\$158,399	\$160,000
CONGREGATIONS	\$78,556	\$75,000
PUBLIC GRANTS	\$0	\$90,000
CORPORATION & OTHER ORGS.	\$684,914	\$200,000
INVESTMENTS	\$3,255	\$0
TOTAL	\$1,703,005	\$1,230,000

Form 990 available at www.fpgi.org. The organization was previously known as Indianapolis Interfaith Hospitality Network, Inc., but legally changed its name with the IRS and State of Indiana to Family Promise of Greater Indianapolis, Inc. in January 2019. (It had been doing business as that latter name since 2013). It is a 501(c)(3) nonprofit organization registered in the State of Indiana with federal tax ID #35-1909912.

FY2022 FINANCIALS

JAN. 1 – DEC. 31, 2022*



EXPENSES	FY2022 ACTUAL	FY2023 BUDGET
PERSONNEL (INCLUDES TAXES AND TRAINING)**	\$477,923	\$605,350
GUEST & FAMILY SUPPORT	\$244,347	\$276,000
APARTMENT SHELTER RENTS/DEPOSITS/ UTILITIES/HOUSEWARES	\$440,694	\$468,940
DAY CENTER	\$39,793	\$36,480
FUNDRAISING***	\$546,397	\$62,500
INSURANCE	\$30,740	\$25,000
TRANSPORTATION & TRAVEL	\$10,322	\$15,200
OFFICE & TECHNOLOGY	\$15,193	\$21,700
PROFESSIONAL SERVICES	\$9,646	\$5,800
NATIONAL AFFILIATE FEE	\$7,500	\$10,000
MARKETING	\$2,815	\$3,000
INVESTMENTS	\$867	\$0
TOTAL	\$1,826,237	\$1,529,970
SURPLUS (DEFICIT)	\$(123,232)	\$(299,970)

**CASH RESERVES AS OF DECEMBER 31, 2022:
\$722,127.19**

**ENDOWMENT BALANCE AS OF
DECEMBER 31, 2022: \$89,077.20**

*FY2022 and FY2023 budgets have intentional deficits spending down the FY2021 and FY2022 surpluses, while also investing in development personnel to maintain previous programming/service expansions.

**Though "Personnel" expenses includes all staff salaries, wages, and other compensation, the majority of this amount is categorized as program expenses for staff time dedicated to direct service of families.

***Fundraising expenses annually include event expenses for the gigantic Big Red Liquors Bourbon Expo (\$218,960 expenses in FY2021), the revenue from which has grown to exceed \$290,000. Family Promise as charity partner keeps all net proceeds from the event (more than \$70,000), and we are grateful for this partnership, even though it can make our books appear like we inefficiently fundraise (the event requires zero staff time to execute, as Big Red Liquors' team generously does everything!).

2022 EVENTS & AWARDS



#NIGHTWITHOUTABED – APRIL 30, 2022

Three hundred twenty-two donors gave \$211,840 to the #NightWithoutABed campaign, sponsored by Verkler Construction, Glick Philanthropies, and an anonymous foundation! This 3rd annual spring campaign and awareness event generated enough support to maintain the 20 apartment shelters in operation by covering rents, security deposits, utilities, and more. Castleton United Methodist Church had the most donors and raised \$19,080 on their own! St. Elizabeth Seton Catholic Church applied to their Needs Fund and donated a total of \$24,500 to cover almost two entire apartments! University UMC collaborated with Bethel Cathedral AME to raise \$8,035 and hosted our T-shirt giveaway and speaker. The communal “sleepout” was rained out, but dozens of individuals across Indy shared their photos of a night without a bed, and we are grateful for what you all made possible!



G. DEAN LINDSEY LIFETIME LEADERSHIP AWARD – BOB DILLINGHAM

The organization’s lifetime leadership award—named in honor of founder Dean Lindsey—was awarded at Home Sweet Home last September to Bob Dillingham. Marci Jordan, long-time volunteer alongside Bob, presented

2022 EVENTS & AWARDS



23RD ANNUAL HOME SWEET HOME, PRESENTED BY SECOND PRESBYTERIAN CHURCH – SEPTEMBER 29, 2022



More than 300 people came together to support the mission of Family Promise of Greater Indianapolis at its 23rd annual Home Sweet Home, presented again by Second Presbyterian Church! The event grossed more than \$153,000, with net proceeds of approximately \$123,606! Major Tool & Machine won the very dessert auction their company sponsored with the largest single table donation total ever of more than \$15,000! Sharita Shannon—a former guest of the shelter—was the highlight of the night. She shared her family's story from throwing Halloween parties for neighborhood kids, to an eviction that led to two families staying in a three-bedroom, and hers with nine kids! She moved into a new 5-bedroom house the week after the event. As always, we are grateful to the volunteer committee that makes the wonderful event possible each and every year: Liz Chandler (chair), Dolly Craft (silent auction), Pat Eckert (technology and more), Nancy Hardin (sponsorships), Judy Joutras (dessert auction), Claire Mauschaugh (social media), Jenny Melind (silent auction), Sydney Powell (silent auction), Marcella Slabosky (tickets and registration), and Laura Westerfield (graphic design).

the award. Bob was one of the first board members of Family Promise, back when it's name was Indianapolis Interfaith Hospitality Network, and currently serves on the Advisory Council. He became the congregation coordinator for St. Luke's UMC since the congregation joined the network in 2015. He has helped oversee five years of hosting weeks for more than 80 families, often volunteering to take the hardest weeks to cover—holidays! When the pandemic hit, Bob helped lead at least three housewares drives to support Family Promise's Apartment Shelter Program.

THANKS TO OUR GENEROUS SUPPORTERS



\$1,000 – \$4,999

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\$25,000+

Anonymous (2)
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 Family Promise National Old National Bank
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Tim Ford – Office Manager
Angi Blakey – Shelter Program Manager
Deagria Cook – Shelter Case Manager



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Joy Barr – Diversion Case Manager
Tawanna Taylor – Diversion Case Manager

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St. Luke's United Methodist
St. Mark's United Methodist
St. Peter's United Church of Christ
University United Methodist
Westview Christian
Zionsville Presbyterian
Zionsville United Methodist





MISSION STATEMENT

We are a network of congregations and community organizations responding to the crisis of children and their families who are homeless. We work to eliminate homelessness in Greater Indianapolis.

DAY CENTER

1850 N Arsenal Avenue
Indianapolis, IN 46218

info@fpgi.org

Tel: 317-261-1562

Fax: 317-261-6308

WWW.FPGI.ORG

